



ONDO STATE HUMAN CAPITAL DEVELOPMENT (HCD)



WORK PLAN (2023 – 2025)



MINISTRY OF ECONOMIC PLANNING & BUDGET, ALAGBAKA AKURE

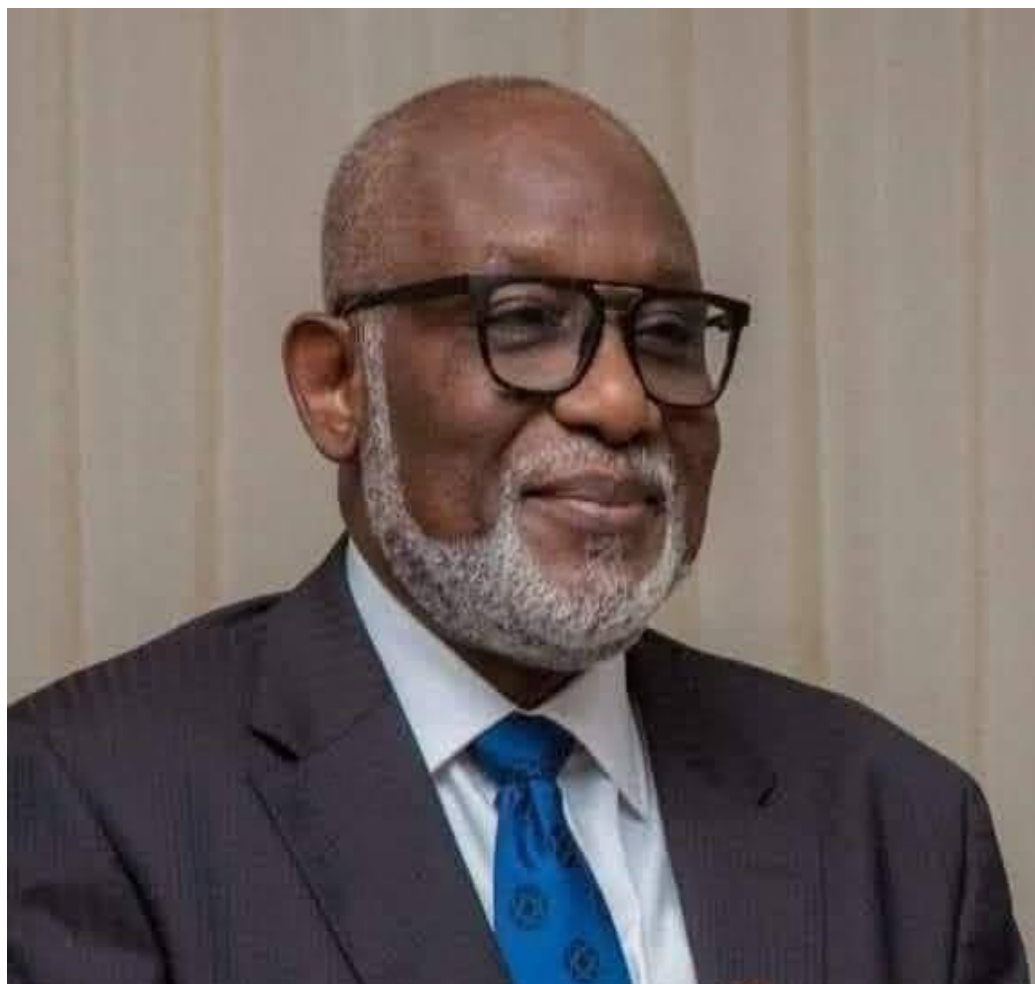
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Table of Acronyms

Acronyms	Definition	Acronyms	Definition
IMCI	Integrated Management of Childhood Illness	MICS	Multiple Indicator Cluster Survey
LB	Live Births	MoH	Ministry of Health
OSPHCDA	Ondo State Primary Healthcare Development Agency	HMB	Hospital Management Board
HF	Health Facilities	AMCHIS	Abiyamo Maternal and Child Health Insurance Scheme
BHCPFP	Basic Healthcare Provision Fund	CIMCI	Community Integrated Management of Childhood Illness
DHIS	District Health Information System	RI	
ODHCMA		LGAs	Local Government Areas
MOV	Missed Opportunities for Vaccination	SDD	
CHIPS	Community Health Influencers Promoters Services	SMC	Social Mobilization Committee
UNIMEDTH	University of Medical Sciences Teaching Hospital	SSC	State Steering Committee
TWG	Technical Working Group	QoC	
PPMVs		NGOs	Non-Governmental Organizations
CSOs	Civil Society Organizations	FP	Family Planning
LARC	Long-Acting Reversible Contraception	CHEWs	Community Health Extension Workers
MPCDSR		PHC	Primary Health Centre
ANC	Ante-Natal Clinic	CIPTp	Community Intermittent Preventive Therapy in Pregnancy
IPTp	Intermittent Preventive Therapy in Pregnancy	HIV	Human Immunodeficiency Virus
ART		GBV	Gender-Based Violence
SGBV		SARC	Sexual Assault Referral Centres
SAM	Severe Acute Malnutrition	MAM	
HMIS	Health Management Information System	LMIS	
ICT	Information Communication & Technology	CCTV	Close Circuit Television
ODSCHC		MoEST	Ministry of Education, Science and Technology

BATVE	Board for Adult Technical and Vocational Education	SUBEB	State Universal Basic Education Board
SA	Special Adviser	AIDs	Acquired Immuno-Deficiency Syndrome
FLHE		NDLEA	National Drug Law Enforcement Agency
NABTEB	National Business and Technical Examinations Board	WASSCE	West African Senior School Certificate Examination
NECO	The National Examination Council	EMIS	Education Management Information System
PTA	Parent-Teacher Association	FBO	Faith-Based Organization
SBMC		PPP	Public-Private Partnership
CAC	Corporate Affairs Commission	STEM	
MEDAs	Ministries Extra-Ministerial Departments and Agencies	NG-CAREs	Nigeria COVID-19 Action Recovery and Economic Stimulus
MoUs	Memorandum of Understanding	SMEs	Small and Medium Enterprises
MWA&SD	Ministry of Women Affairs and Social Development	MY&SD	Ministry of Youth and Sports Development
TVET		ONDEA	Ondo State Entrepreneurship Agency



Arakunrin Oluwarotimi Odunayo Akeredolu *SAN, CON*
ONDO STATE GOVERNOR



Hon. Lucky Orimisan Aiyedatiwa
ONDO STATE DEPUTY GOVERNOR/CHAIRMAN HCD COUNCIL



Pastor Emmanuel Igbasan
Hon. State Commissioner for Economic Planning & Budget/State HCD Focal Person

Foreword

The present administration, under the leadership of Arakunrin Oluwarotimi Odunayo Akeredolu, *SAN, CON*, have formulated policies and devoted concerted energy towards improving Ondo State Human Capital Development indices in the three thematic areas of Education, Health & Nutrition and Labour Force Participation since its inception. This Government, is committed, more than ever before, to the delivery of good governance that is geared towards improving Human Capital.

According to the United Nations Development Programme (UNDP) Human Development Index (HDI) report published in year 2022, Ondo State HDI of 0.615 was above the National average of 0.539 but the lowest in the South-West geo-political zone of the Country. As part of the commitments to ensure significant improvement in the State HDI, Ondo State keyed into the HCD Initiative of the Federal Government which was aimed at reversing the poor rating of Nigeria's HDI among the Countries of the World.

Our REDEEMED agenda is equally enriched with programmes that would improve Ondo State HDI rating and also serve as catalyst to achieve Nigeria's Human Capital Development targets. We, firmly believe that an educated, healthy, productive population is essential to reducing poverty and achieving sustainable economic growth and prosperity. Consequently, it becomes imperative for us to key into the Human Capital Development Programme initiated by the National Economic Council.

The Ondo State HCD Council/Steering and Technical Committees were constituted to coordinate HCD programmes in the State. This Work Plan was prepared by the Technical Committee with technical support of HCD South-West Regional Consultant and was approved by the State HCD Council. The 2023 – 2025 Work Plan outline on yearly basis, programmes and activities to ensure achievement of the State's HCD Objectives and Targets.

I, therefore, implore all stakeholders, particularly implementing Ministries, Extra-Ministerial Departments and Agencies (MEDAs) to meticulously implement this work plan in order to achieve the State HCD targets.

Hon. Lucky Orimisan Aiyedatiwa
Ondo State Deputy Governor/Chairman State HCD Council.

Preface

According to the United Nations Development Programme (UNDP), the Human Development Index (HDI) is a summary measure of average achievement in key dimensions of human development: a long and healthy life, being knowledgeable and have a decent standard of living. The health dimension is assessed by life expectancy at birth, the education dimension is measured by mean of years of schooling for adults aged 25 years and more and expected years of schooling for children of school entering age. The standard of living dimension is measured by gross national income per capita. The HDI can be used to question national policy choices, asking how two countries with the same level of GNI per capita can end up with different human development outcomes. These contrasts can stimulate debate about government policy priorities.

The current administration in Ondo State, under the leadership of Arakunrin Oluwarotimi Odunayo Akeredolu *SAN, CON*, has been determinedly running with the policy priorities encapsulated as REDEEMED – Rural and Agricultural Development; Educational Advancement and Human Capital Development; Development through Massive Infrastructure; Efficient Service Delivery and Policy Implementation; Effective Healthcare Delivery and Social Welfare; Maintenance of Law and order for adequate security; Energy, Mines and Sustainable Industries; Digital Revolution and Entrepreneurship. The REDEEMED agenda was crafted to sufficiently achieve the Sixteen Sustainable Development Goals with the mindset of leaving no one behind.

The efforts of Arakunrin Akeredolu's commitment to make people the centre of all policies and programmes in the State has started yielding positive results, this was evidenced by the Multi-dimensional Poverty Index, released in November, 2022 by the National Bureau of Statistics (NBS), disclosed that Ondo State has the lowest poverty level in the country with 27 per cent. The State continue to record giant strides in all the five components of the Multi-dimensional Poverty Index - Health, Living Standard, Education, Unemployment and Security.

To achieve more for the people of Ondo State, Arakunrin Akeredolu demonstrated further commitment to improving HDI by constituting and inaugurating the State HCD Council/Steering and Technical Committees. The HCD Council is being chaired by the Deputy Governor, Hon. Lucky Orimisan Aiyedatiwa, to develop HCD policies/programmes and co-ordinate its implementation in the State.

This HCD Work Plan (2023 – 2025) contains programmes and activities to achieve the set targets of the six priority human outcome areas viz. under five mortality rate; malnutrition – under five stunting; adult mortality; expected years of school (primary and secondary school completion); quality of learning; and labour force participation rate (particularly female and youth). The first three outcome areas are to be achieved through programmes in the Health Sector, the fourth and fifth outcome area will be achieved through Education Sector programmes

while the Sixth outcome area will be achieved through programmes in the Ministry of Youth and Sports Development in conjunction with other Agencies of Government having mandate on Entrepreneurship Development.

I want to specially appreciate the HCD Council chair, Hon. Lucky Orimisan Aiyedatiwa and other HCD Council members for charting a clear course towards achieving State HCD targets in order to improve the State HDI. I also commend the commitment of the HCD Technical Committee members and other Stakeholders towards the timely preparation of this Work Plan that will guide HCD implementation in the State for the next three years.

Pastor Emmanuel Igbasan

State HCD Focal Person/Vice Chairman HCD Council.

Hon. Commissioner for Economic Planning & Budget.

Ondo State HCD Objective

To unlock the great potentials of our human capital asset by raising healthy, knowledgeable and productive citizens, capable of competing nationally and globally.

Ondo State HCD Baseline data

1	Under 5 mortality – 64/1000 live births (MICS, 2022)
2	Under 5 Children Stunting – 6.7% (NDHS 2018)
3	Maternal mortality – 173/1000 live births (MICS, 2022)
4	Health Insurance Coverage – 2% of State Population
5	Primary school enrolment rates – 80%
6	Female school enrolment – 80%
7	Secondary school completion rate – 80%
8	Drop-out rate -
9	Number of out-of-school children –
10	Pass rate in Senior School Certificate Examinations –

Ondo State HCD Targets

1	Reduce Child stunting rate by half from 6.7% by 2030
2	Reduce Under 5 mortality from 64/1000 to 25/1000 live births by 2030
3	Reduce Maternal mortality from 173/1000 live births to 75/1000 live births by 2030
4	Increase health insurance coverage from 2% to 25% of the population by 2030
5	Increase Primary school enrolment rates from 80% to 90% by 2030
6	Increase Female school enrolment from 80% to 100%
7	Secondary school completion rate from 80% to 90% by 2030
8	Reduce drop-out rate by 45% and curb teenage pregnancy among learners in Primary and Secondary Schools.
9	Reduce the number of out-of-school children by 20%
10	Ensure 90% Pass rate in SSCE with credits in Mathematics and English Language
11	Double Youth participation in labour force from 20% to 40% in 2030
12	Double Female participation in labour force from 21% to 42% in 2030

HEALTH & NUTRITION THEMATIC AREA





Commissioning of Molecular Laboratory at Infectious Disease Hospital



Trauma Centre in Ondo



UNIMEDTH



1.	HEALTH & NUTRITION THEMATIC AREA									
S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
i.	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Re-activate Integrated Management of Childhood Illness (IMCI)	To reduce child morbidity and mortality	Under 5 mortality rate in Ondo State 67/1000 Live Births (MICS 2018)	Appointment of IMCI focal person at the MOH	Training of Community resource persons in 203 wards on Integrated Management Childhood Illness (CIMCI).	Review of Effects of IMCI Strategy and Modification to reflect emerging issues and address gaps,	MOH/HMB/OSPH CDA/ODCHC
							Printing of the IMCI manuals and tools	Scale up of the Training of Health Care Workers to additional 203 HFs and Registered Private facilities	Scale up of the Training of Health Care Workers to additional 203 HFs.	
							Training of Master trainers from the 18LGAs, Training of Health Care Workers in 1 HF /ward across the State and the 24 Secondary HFs on IMCI Case Management	Scale up Abiyamo Maternal and Child Health Insurance Scheme (AMCHIS) and Basic Health Care Provision Fund Programme (BHCPFP)	Scale up Abiyamo Maternal and Child Health Insurance Scheme (AMCHIS) and Basic Health Care Provision Fund Programme (BHCPFP)	
							Provision of Essential drugs and Commodities			
ii.	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Strengthening Community Outreaches on Routine Immunization	To track defaulters and Increase Routine Immunization coverage	RI coverage in Ondo State 70.1% (DHIS 2 2021)	Develop operational guideline and manuals for community outreach,	Review and improve on strategies from the previous year to increase RI coverage	Review and develop sustainability plan on strategies for community outreaches.	OSPHCDA/ODHCMA
							Incentivize health workers to conduct integrated ward community outreaches to underserved and hard to reach areas,			

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
							Provide logistics Support for health workers to conduct community outreaches			
							Collaborate with security agencies to provide enabling environment for community outreaches in security compromised areas			
iii.	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Strengthening Missed Opportunity for Vaccination Program at all Health Facility Level	To reduce missed opportunity for Children		Scale up Missed opportunity for vaccination (MOV) program activities to the 10 LGAs	Scale up Missed opportunity for vaccination (MOV) program activities to the remaining 8 LGAs	Review program activities and adjust strategy to address identified gaps	OSPHCDA /ODHCM
					To increase uptake of routine immunization		Provision of more cold chain equipment (SDD, Cold boxes) to the 10LGAs	Provision of more cold chain equipment (SDD, Cold boxes) to the remaining 8LGAs.	Develop and implement plans to sustain and accelerate gains from the intervention	
iv.	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Strengthening Community Involvement and participation (Community Health Influencers Promoters Services (CHIPS) to improve maternal and child health services.	To increase uptake for maternal and child health services		Printing and Dissemination of CHIPS Manual and Scaling up of Community Health Influencers Promoters Services (CHIPS) services to 7 more LGAs of the State.	Scale up of Community Health Influencers Promoters Services (CHIPS) program to the remaining 8 LGAs.	Review of Strategy and development of a sustainability plan for the Community Health Influencers Promoters Services (CHIPS) program in the State.	MOH/OSPHCDA
					To reduce Child morbidity and mortality					
					To reduce unimmunized Children					
V	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Expand Neonatal Resuscitation and New born care services across all health facilities in the State.	To reduce neonatal morbidity and mortality	Neonatal Mortality Rate in Ondo State 30/1000 Live Births (ndhs 2018)	Develop a standard operation guideline for Neonatal Resuscitation, newborn and essential obstetric care.	Scale up training on neonatal resuscitation, new born care and essential obstetric care to another 1HF/ward across the State.	Scale up training on neonatal resuscitation, new born care and essential obstetric care to another 203 HF across the State	MOH/OSPHCDA/ HMB

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
							Conduct Training on neonatal resuscitation, new born care and essential obstetric care for 1HF/ward across the State	Provision of basic new born care equipment to another set of 203 HFs across the State	Provision of basic new born care equipment to another set of 203 HFs across the State.	
							Provision of basic new born care equipment in 203 HFs across the State	Provision of Neonatal resuscitation and newborn care equipment to 25 Secondary HFs.	Develop Sustainability plan for Newborn Care in the State.	
vi.	HEALTH & NUTRITION	Under 5 mortality rate	Mortality rate for children under 5 years per 1000 LB	Strengthening health promotion and education	To create awareness on maternal and child health for behavioural change and increase demand for health services.		Baseline assessment of health promotional activities in the State	Strengthening Community dialogues and town announcement through routine engagements in public health programs, town hall meetings, radio and TV jingles.	Strengthening Community dialogues and town announcement through routine engagements in public health programs, town hall meetings, radio and TV jingles.	OSPHCDA/MOH
							Strengthening Community dialogues and town announcement through routine engagements in public health programs, town hall meetings, radio and TV jingles.	Use of social media and other ICTs.	Use of social media and other ICTs.	
							Use of social media and other ICTs.	Strengthen the existing Social Mobilisation Committee (SMC) structure at the State and LGA levels.	Strengthen the existing Social Mobilisation Committee (SMC) structure at the State and LGA levels.	
							Strengthen the existing Social Mobilisation structure at the State and LGA levels	Annual Publication of performance and effects of the SMC activities in the State	Annual Publication of performance and effects of the SMC activities in the State	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
vii.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Prevention and Control of Non-Communicable Diseases	To increase the Life Expectancy of Ondo State Residents	Life Expectancy in Ondo State 55years (NBS 2022)	Health Promotional activities through media engagement	Scale up of Screening services (Well Persons Clinic) to 12 Secondary Health Facilities across the State	Scale up of Screening services (Well Persons Clinic) to the remaining 11 Secondary Health Facilities across the State	MOH/OSPHCDA/HMB
					To ensure early diagnosis and prompt treatment with a view to reducing the morbidity and mortality due to non-Communicable diseases.		Re-activate the existing screening services at the Well Persons Clinic.	Strengthening Community medical outreaches	Strengthening Community medical outreaches	
					To improve quality of life and increase life expectancy of the residents of Ondo State		Community medical Outreaches	Improving early detection through screening services and provision of diagnostic equipment to additional 203 Primary Health Care facilities.	Improving early detection through screening services and provision of diagnostic equipment to the remaining Primary Health Care facilities.	
							Improving early detection through screening services and provision of diagnostic equipment to 203 Primary Health Care facilities, 1 Secondary HF/ LGA and the UNIMEDTHC	Reactivate YOUR HEALTH, OUR CONCERN Programme in the State	Strengthen YOUR HEALTH, OUR CONCERN Programme in the State	
viii.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Quality of Care Improvement	To Develop and Institutionalize Quality of Care model in healthcare service delivery		Establish QOC unit at the department of Family Health with all the necessary support system	Development of State Quality of Care Policy guideline	Advocacy, dissemination and enforcement of QoC standards across all service delivery points in Ondo State (Public & Private HFs)	MOH

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
					To shore-up health system capacity to promote improved life expectancy through efficient healthcare accountability mechanism		Set up and inaugurate the State Steering Committee (SSC) and State TWG (to include field experts & Policy technocrats)	Development of Standards of Care Manual/Protocol for all key reproductive, maternal, newborn and child healthcare services in the State	Monitoring & Evaluation and publication of quarterly Health facilities performance scorecards.	
								Advocacy, dissemination and enforcement of QoC standards across all service delivery points in Ondo State (Public & Private HFs)		
ix.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Increase uptake of Family Planning (FP) services	. To increase the Contraceptive Prevalence Rate	Contraceptive Prevalence Rate in Ondo State 22.3% (DHIS 2 2021)	Increase service delivery points through involvement of additional providers (Private HFs, Community Pharmacists, PPMVs)	Review previous year performance and modification of Plans and Strategies	Review previous year performance and modification of Plans and Strategies	
					To reduce Unmet need for Family Planning.		Provision of Consumables	Training of additional service providers	Training of additional service providers	
							Male Participation in Family Planning through Town hall meetings with Partners and religious leaders	Training CHEWs on Long-Acting Reversible Contraception (LARC)	Scale up training of CHEWs on Long Acting Reversible Contraception (LARC)	
							. Engagement of CSOs as Ghost FP Clients to monitor FP services	Provision of Consumables	Provision of Consumables	
							Collaborate with local NGOs/ CSOs to expand coverage of FP services	Male Participation in Family Planning through Town hall meetings with Patners and religious leaders and engagement FP Champions within communities	Male Participation in Family Planning through Town hall meetings with Patners and religious leaders and engagement FP Champions within communities	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
								Engagement of CSOs as Ghost FP Clients to monitor FP services	Engagement of CSOs as Ghost FP Clients to monitor FP services	
								Collaborate with local NGOs/ CSOs to expand coverage of FP services.	Collaborate with local NGOs/ CSOs to expand coverage of FP services.	
x.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Improve Maternal, Perinatal and Child Death Surveillance and Response (MPCDSR)	To reduce Maternal, Perinatal and Child Mortality through quality review of cases and response	MMR 73/100,000 (Ondo State MPDSR Publication 2020) Perinatal Mortality 3.8/1000 livebirths (Ondo State MPDSR Publication 2020)	Activate Community MPCDSR through training of the Community MPCDSR team.	Scale up MPCDSR to PHC Facilities.	Scale up MPCDSR to outstanding PHC Facilities.	MOH/OSPHCDA/ ODHCA
							Printing and dissemination of Community MPCDSR Tools.	Strengthen and scale up Community MPCDSR	Strengthen existing and scale up to outstanding communities on Community MPCDSR.	
								Strengthen monitoring and supportive supervision of MPCDSR Activities	Strengthen monitoring and supportive supervision of MPCDSR Activities	
xi.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Elimination of Malaria	To Reduce the Morbidity and Mortality due to Malaria Infection	Prevalence of Malaria in Ondo State is 32% (NDHS 2018)	Strengthen Campaign for early ANC booking using the Mass Media and community communication structures to IPT uptake according to IPTp schedule.	Strengthen Campaign for early ANC booking using the Mass Media and community communication structures to IPT uptake according to IPTp schedule.	Provision of Essential Drugs and Commodities (ACT, RDT, LLINs) across HFs in Ondo State	OSPHCDA/MOH/ HMB/ODHCA
							Scaling up of Community Intermittent Preventive Therapy in Pregnancy (CIPTp) Programme to the 10 LGAs of the State using the CHIPS Agents	Scaling up of Community Intermittent Preventive Therapy in Pregnancy (CIPTp) Programme to the remaining 8 LGAs of the State using the CHIPS Agents.	Strengthen Campaign for early ANC booking using the Mass Media and community communication structures to IPT uptake according to IPTp schedule	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
							Promote Community Driven Malaria Elimination Strategies according to the National Malaria Elimination Program Guideline	Sustain Community Driven Malaria Elimination Strategies according to the National Malaria Elimination Program Guideline	Sustain Community Intermittent Preventive Therapy in Pregnancy (CIPTp) Programme	
							Provision of Essential Drugs and Commodities (ACT, RDT, LLINs) across HFs in Ondo State.	Provision of Essential Drugs and Commodities (ACT, RDT, LLINs) across HFs in Ondo State.		
							Engagement of TBAs for early referral for IPTp.	Integrated Vector Control of Malaria in collaboration with the Ministry of Environment		
								Engage community governance structure to promote environmental control of malaria vectors		
xii.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	HIV/AIDs Elimination	To Reduce Morbidity and Mortality from HIV/AIDS Infection.	Prevalence of HIV/AIDS in Ondo State is 1.1% (NAIIS 2018)	Increase Awareness on HIV/AIDS Prevention and Control	Increase Awareness on HIV/AIDS Prevention and Control	Review program performance on HIV/AIDS management	OSPHCDA/MOH/HMB
					To Prevent Mother to Child Transmission of HIV.		Improve HIV Counselling and Testing in all HFs and at Community Level	Improve HIV Counselling and Testing in all HFs and at Community Level	Sustain HIV Counselling and Testing in all HFs and at Community Level	
							Training of HCW on current trends in HIV/AIDs management	Scale up training of HCW on current trends in HIV/AIDs management to outstanding HFs	Scale up training of HCW on current trends in HIV/AIDs management to outstanding HFs	
							Provision of HIV test kits and Consumables	Provision of HIV test kits and Consumables	Sustain provision of HIV test kits and Consumables	
							Increase the Enrolment of HIV positive Clients	Linkage and follow up of HIV positive clients to ART services	Linkage and follow up of HIV positive clients to ART services	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
							Effective Follow up for ART Clients to achieve Viral Suppression			
xiii.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Improve Adolescent/Young Adults Health Care Services across the State	To Improve Access to quality Adolescent/ Young Adults Health Care Services in the State.		Strengthen School health services.	Strengthen school health services	Strengthen school health services	MOH/OSPHCDA/ HMB/MIN OF EDUCATION
							Reactivate existing Adolescent health friendly clinic in Ondo State	Scale up Adolescent health friendly clinic to 10 Secondary HFs in the State.	Scale up Adolescent health friendly clinic to the remaining 8 Secondary HFs in the State	
							Improve Health promotion activities through town hall meetings on Parenting and social vices in collaboration with ministry of Education and women affairs ministry	Continue Health promotion activities through town hall meetings on Parenting and social vices (drug abuse and adolescent prostitution) in collaboration with ministry of Education and women affairs ministry.	Continue Health promotion activities through town hall meetings on Parenting and social vices (drug abuse and adolescent prostitution) in collaboration with ministry of Education and women affairs ministry.	
xiv.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Improve Mental Health Services across the State.	To Increase Access to Mental Health Services in the State.		Integration of preventive mental health services into PHC	Scale up preventive mental health services in the PHCs	Scale up preventive mental health services in the PHCs	OSPHCDA/MOH/ HMB
							Awareness creation on Mental Health services.	Awareness creation on mental health services.	Continue awareness creation on mental health services	
								Relocate and upgrade the Psychiatric Hospital, Akure to provide optimal and specialized mental health services.		
xv.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Improve Maternal Health Services	To reduce Maternal Morbidity and Mortality	MMR 73/100,000 (Ondo State MPDSR Publication 2020)	i. Essential and Emergency Obstetric Care ii. Attitudinal change.	Training on; i. Essential and Emergency Obstetric Care ii. Attitudinal change.	Training on; i. Essential and Emergency Obstetric Care ii. Attitudinal change.	MOH/HMB/OSPH CDA/ODCHC

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
							Scale up Abiyamo Maternal and Child Health Insurance Scheme (AMCHIS) and Basic Health Care Provision Fund Programme (BHCPFP).	Strengthen up Abiyamo Maternal and Child Health Insurance Scheme (AMCHIS) and Basic Health Care Provision Fund Programme (BHCPFP).	Strengthen up Abiyamo Maternal and Child Health Insurance Scheme (AMCHIS) and Basic Health Care Provision Fund Programme (BHCPFP).	
xvi.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Improve Emergency Services	To improve access to Emergency Medical and Road Traffic Accidents Health Services.		Establishing a central blood banking service	Strengthen Blood banking services	Strengthen Blood banking services	MOH/OSPHCDA/HMB
					To ensure prompt and effective response to epidemic outbreaks and related disasters.		Strengthen the existing Accident and emergency units in the various HFs.	Strengthen the existing Accident and emergency units in the various HFs	Strengthen Ondo State Emergency Medical services.	
							Strengthen Ondo State Emergency Medical services	Strengthen Ondo State Emergency Medical services	Strengthen the existing Accident and emergency units in the various HFs	
							Strengthen Integrated Drug supply system through the DMA	Strengthen Integrated Drug supply system through the DMA.	Strengthen Integrated Drug supply system through the DMA.	
							Strengthen Emergency Preparedness and response through provision of a sinking fund.	Strengthen Emergency Preparedness and response through provision of a Statutory Emergency fund	Strengthen Emergency Preparedness and response through provision of a Statutory Emergency fund.	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xvii.	HEALTH & NUTRITION	Adult mortality	Life expectancy in years	Provision of Health Care to Victims of Gender Based Violence (GBV)	Reduce the morbidity associated with Gender Based Violence and harmful Practices in Ondo State.	48.1% (DHIS 2) (GBV Cases receiving care)	Creation of Awareness on GBV through Town hall meetings and media engagement on GBV in collaboration with SGBV agency	Sustain Awareness on GBV through Town hall meetings and media engagement on GBV in collaboration with SGBV agency.	Sustain Awareness on GBV through Town hall meetings and media engagement on GBV in collaboration with SGBV agency.	MOH/BOARD OF ONDO STATE AGAINST GENDER BASED VIOLENCE/WOMEN AFFAIRS MIN
							Establishment of 3 Sexual Assault referral centres (SARC).	Scale up of the establishment of SARC to other LGAs.	Scale up of the establishment of SARC to the remaining LGAs.	
							Training of Health workers on GBV Care and Support	Scale up training of Health workers on GBV Care and Support	Scale up training of Health workers on GBV Care and Support	
							Commemoration of the International Boy and Girl Child days	Commemoration of the International Boy and Girl Child days	Commemoration of the International Boy and Girl Child days	
xviii.	HEALTH & NUTRITION	Malnutrition	% of children under 5 years who are stunted	Improve Nutritional Services across the State.	To reduce stunting by half by 2030	Percentage of Under 5 Children who are Stunted in Ondo State 6.7% (NDHS 2018)	Strengthen the Nutrition kitchen to provide more complimentary feeds for the management of Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM).	Scale up food demonstration activities across the remaining 9 secondary health facilities in the 3 senatorial districts across the State	Review activities and develop sustainability plan	OSPHCDA/MOH
					To improve the Nutritional Status of Children in Ondo State.		Support food demonstration activities across the 9 secondary health facilities in the 3 senatorial districts across the State	Strengthen infant welfare services across public and private HFs by providing basic equipment and working tools	Sustain infant welfare services across public and private HFs by providing basic equipment and working tools	
								Create nutrition rehabilitation clinics in designated Health Facilities.	Strengthen referral services to the designated clinics.	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xix.	HEALTH & NUTRITION	Enablers		Monitoring and Evaluation	To evaluate program performance for informed decision making.		Training and retraining on data management for HMIS and LMIS officers across the 18 LGAs	Creation of a Standardized Cloud Based Data Bank.	Digitalization of the HMIS activities across HFs in the State.	MOH/HMB/OSPH CDA/ODCHC
							Supportive supervision	Provision of ICT Tools for Monitoring and Evaluation.		
							Provision of data tools	Expand the existing Data Bank		
								Provision of Operational Vehicles for monitoring and evaluation		
xx.	HEALTH & NUTRITION	Enablers		Strengthen Drug and Health Commodities Management Agency (DMA)	For Effective Coordination and management of Drugs and Health Commodities		Engagement of Technical Assistants for the DMA	1.Establishment of State-Owned Cloud Based Web for Inventory.	Establish Zonal distribution hubs across the 3 senatorial districts.	ODHCMA/MOH/OSPHCDA
							Engagement of indigenous 3PL for Last Mile distribution of drugs and health commodities	Management Procurement of Tru-scan Machine for Quality assurance of drugs		
							Quarterly publication of stock status	Upgrade of State Central Medical Store to Pharma grade		
							Training of Health workers on Integration of Essential Drugs and Public Health Commodities	Provision of ICT Tools for data reporting		
								Provision of Operational Vehicles for supervision		

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xxi.	HEALTH & NUTRITION	Enablers		Human Resource	To ensure effective and quality health service delivery		Filling of Consequential Vacancies identified across the Primary and Secondary Health Care Facilities.	Filling of Consequential Vacancies identified across the Primary and Secondary Health Care Facilities.	Filling of Consequential Vacancies identified across the Primary and Secondary Health Care Facilities.	MOH/HMB/OSPH CDA
							Provision of Incentives to health workers to stem brain-drain	Recruitment of new Staff across all levels of care.	Recruitment of new staff across all levels of care.	
								Provision of Incentives to health workers to stem brain-drain.	Provision of Incentives to health workers to stem brain-drain.	
								Post-graduate training of health workers committed to serving the state and eventual bonding for agreeable number of years	Post-graduate training of health workers committed to serving the state and eventual bonding for agreeable number of years.	
								Installation of CCTV in the work places and other security measures to ensure protection of lives of health workers.	Installation of CCTV in the work places and other security measures to ensure protection of lives of health workers.	
xxii.	HEALTH & NUTRITION	Enablers		Health Care Financing	Expand Coverage of Health Insurance of Ondo State residents	People who have health insurance cover in Ondo State 2% of the Population (ODSCHC 2022)	Increase coverage of health insurance to 5% of the population.	Increase coverage of health insurance to 7.5% of the population.	Increase coverage of health insurance to 10% of the population.	ODCHC
END OF HEALTH & NUTRITION THEMATIC AREA										

EDUCATION THEMATIC AREA





Class Room Environment



Prototype of Rural Schools across the State



School Competition



Rest Room Facilities in Schools

2.	EDUCATION THEMATIC AREA									
S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
i.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Provision of free and qualitative education to the citizenry.	To increase the enrolment rate from 80% to 100%	The ratio of male to female in Primary School is 49.3:50.7. That of Secondary School is 50.1: 49.9. While the base line data of learners in School is 80%	Provision of conducive Learning Environment in Public Schools; such as construction and renovation of classrooms; perimeter fencing; provision of toilet facilities and boreholes.	Advocacy and sensitization of relevant stake holders on the need to educate girl-child and expand access to both primary and secondary education by establishing 10 secondary schools in newly developed communities across the State	Renovation of a block of six classrooms each in one public primary and secondary schools across the eighteen (18) local government areas and two (2) Technical Colleges in the State.	MoE, S&T, BATVE and SUBEB.
				Provision of child-friendly school environment.					Construction of toilets, boreholes and perimeter fence in 10 public primary and 20 secondary schools across the State	
ii.	EDUCATION	A child is expected to start early childhood education at 03 years and graduate from primary school at age 10 to 12 years	Ability to read and write and develop intellectual capabilities	Home Grown School Feeding System	To achieve 100% enrolment and retention of learners in Public Primary Schools.	40%	Continuous Partnership with the Federal Government for its sustainability	Continuous Partnership with the Federal Government for its sustainability	Continuous Partnership with the Federal Government for its sustainability	Office of the SA to Mr. Governor on Multi-Lateral and Inter-Governmental Relation.
iii.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Awareness on Sex Education and Parental Care.	To reduce drop out rate and curb teenage pregnancy among learners in Primary and Secondary Schools	15%	Awareness Campaign on Family Life, HIV-AIDS Education (FLHE) in 50 Schools across the State.	Printing of flyers, Educational Charts and Awareness Campaign on Family Life, HIV-AIDS Education (FLHE) in 100 Primary Schools and 100 Secondary Schools across the State and Training of School Counsellors.	Printing of flyers, Educational Charts and Awareness Campaign on Family Life, HIV-AIDS Education (FLHE) in 100 Primary Schools and 100 Secondary Schools across the State and Training of School Counsellors.	MoE, S&T, SUBEB and ODSACA and NGOs

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
iv.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Campaign Against Drug Abuse and Cultism	To reduce drop out rate among learners in Primary and Secondary Schools	15%	Collaboration with State Ministry of Health, Ministry of Justice, NDLEA and NGOs to campaign against Drug Abuse and Cultism in 45 Public Secondary Schools.	Continued collaboration with relevant Stakeholders to Campaign against Drug Abuse and Cultism in 300 Public Schools (Primary and Secondary)	Continued collaboration with relevant Stakeholders to Campaign against Drug Abuse and Cultism in 300 Public Schools (Primary and Secondary)	MoE,S&T , State Ministry of Health, NDLEA, SUBEB and NGOs.
V	EDUCATION	A child is expected to start Secondary education between age 10 to 12 and complete same at age 15 to 17.	At the end of Secondary School education, every child is expected to have acquired entrepreneurial skill and develop problem solving skills that will improve on the economic and social status of the State.	Introduction of School Shuttle Buses in partnership with Private Organization	To curb truancy among learners while encouraging punctuality in schools.		To partner with Private Organization for its sustainability	To partner with Private Organization for its sustainability	Procurement of 18 additional Shuttle Buses	MoE, S&T, Ministry of Transport and Development Partners
vi.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Payment of WASSCE and NABTEB Registration Fees for all eligible candidates in Public Secondary Schools and Technical Colleges across the State	To increase retention and completion rate of Secondary School and Technical Education learners	100%	Payment of N469M for 2022 WASSCE and N4.9M for 2022 NABTEB. 76.4% and 75% of the students passed WASSCE and NABTEB respectively with 5 credits including English Language and Mathematics in 2021	Payment of WASSCE and NABTEB Registration fees	Payment of WASSCE and NABTEB Registration fees	State Government

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
vii.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	The State Government granted autonomy to 26 primary schools and took over 3 Community Public Secondary Schools across the three Senatorial Districts of the State.	To promote equity and expand access to quality education and as well increase enrolment in both Primary and Secondary Schools.	1285(Public Primary) and 307 (Public Secondary) Schools	Deployment of Teachers to three (3) newly established Public Secondary Schools and twenty-six (26) Primary Schools newly granted autonomy.	Construction of a block of six classrooms and one administrative block in 10 newly established schools	Completion of the construction of a block of six classrooms and one administrative block in newly established Schools	MoE, S&T and SUBEB.
viii.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Installation of CCTV Cameras in public and private Primary, Secondary Schools and Technical Colleges in the State.	To ensure safety of lives and property in schools	10%	Advocacy and sensitisation on the importance of CCTV Cameras installation in Schools.	Provision of CCTV Cameras and Partnership with Private Organisations. Monitoring of Schools for proper compliance.	Provision of CCTV Cameras and Partnership with Private Organisations. Monitoring of Schools for proper compliance.	MOES&T, SUBEB, BATVE, PRIVATE SCHOOL OWNERS, PTA, SBMC AND NGOs
ix.	EDUCATION	Expected years of school	Combined years of primary and secondary school education completed	Recruitment of Security Guards.	To ensure a safe environment for effective learning and teaching.	20%	Recruitment of 150 Security guards across the three Senatorial Districts.	Recruitment of 150 Security guards across the three Senatorial Districts.	Recruitment of 150 Security guards across the three Senatorial Districts.	MoE,S&T, TESCOM and SUBEB

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
x.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Regular Training/Re-training of Education Managers and all Public School Teachers within and outside the country.	To improve the standard of education and academic performance of learners in the State.	40%	Training and Re-training of 20% Education Managers and Public School Teachers	Training and Re-training of 20% Education Managers and Public School Teachers	Training and Re-training of 20% Education Managers and Public School Teachers	MoE, S&T, BATVE, TESCOM and SUBEB
		Quality of learning is determined by variables such as number and quality of teachers, training and retraining of teachers, existing infrastructural facilities among others.	Numbers of Pupils transiting from Primary to Secondary/Technical Colleges and from same to Tertiary Institutions with their choices of professionalism, job opportunities and self-reliance							
xi.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Purchase of equipment and Training of EMIS/DATA OFFICERS on data capturing and generation across the State.	Availability of relevant data for planning and decision making	40%	Needs Assessment and Purchase of equipment	Training of EMIS/DATA OFFICERS on data capturing and generation across the State.	Training of EMIS/DATA OFFICERS on data capturing and generation across the State.	FME, UBEC, MoE,S&T, SUBEB and Development Partners
xii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Sponsorship of students for national and international competitions.	To create a robust platform for learners to engage in healthy rivalry within and outside the Country.	60%	Sponsorship of learners for Science, Technology and Innovation Competitions within and outside the Country	Sponsorship of learners for STEM, Social and Art Competitions within and outside the Country	Sponsorship of learners for STEM, Social and Art Competitions within and outside the Country	MoE, S&T, SUBEB, BATVE and NGOs

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xiii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Organizing Sporting events for learners in both Private and Public Primary and Secondary Schools in the State.	To ensure a worthwhile educational system that will effectively meet the needs of all learners and as well encourage their retention in Schools.	70%	To organise 2nd edition of the Swimming Competition among learners in Private and Public Schools in the State.	To organise State Schools' Sports Festival among learners in both Private and Public Primary and Secondary Schools in the State.	To Organise Governor's Cup Football competition and other sporting activities among learners in Private and Public Schools across the State.	MoE, S&T, SUBEB, BATVE, Private School Owners and NGOs
xiv.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Improved Teachers Development and Performance	To facilitate effective teaching and learning situation for the attainment of functional education for job opportunities and self-reliance	Academic performance of pupils from primary schools and secondary schools. Percentage of Pupils in Common Entrance Examination from 2017 to 2021 are 99.5%, 99.6%, 99.5%, 99.4% and 99.9% respectively while Percentage Performance of Students in Basic Education Certificate Examination from 2017 to 2021 are 99.97%, 99.96%, 99.97%, 99.98%.	Conduct training for Teachers in core subjects area (English and Mathematic etc) and Provision of Furniture for Teachers.	Procurement of 12 Project Vehicles (Hilux) for effective monitoring of schools and conduct Leadership training for Education Managers, Principals and Head Teachers.	Upgrading of 100 Teachers' staff rooms across the three Senatorial Districts of the State and conducting Teachers Professional Development Training.	MoE, S&T, SUBEB, Development Partners and NGOs

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
						and 99.97% respectively. Percentage performance of students in WASSCE from 2017 to 2021 are 62.66%, 44.96%, 69.40%, 59.86% and 76.40% respectively				
xv.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Training of Students on e-learning, coding, robotics and encouraging extra curricular activities.	To open windows of opportunities for learners in IT and help them develop their inherent skills/talents.	20%	Training of 600 learners in Public Schools across the State on coding, robotics etc. and training of girls in ICT and Solar Panel Installation	Setting up of Technical Hubs with relevant ICT gadgets in the three Senatorial Districts of the State.	Recruitment of 15 (5 per Senatorial District) Technical Personnel to man the Technical Hubs.	MoE,S&T, TESCOM, BATVE, SUBEB and NGOs
xvi.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Training of School Managers, Special Educators and Teachers on ICT	To encourage appreciable use of ICT and its deployment into teaching and learning activities in the classroom.	20%	Training of 200 School Heads and 800 Teachers on ICT across the State.	Training of 200 School heads and 800 Teachers on ICT across the State	Training of 200 School heads and 800 Teachers on ICT across the State	MoE,S&T, TESCOM, SUBEB, Development Partners and NGOs
xvii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Regular Sensitization and Advocacy of relevant stakeholder such as community leaders, SBMC, PTA, FBO, NGOs on retention of learners in schools	To promote Public Private Partnerships (PPPs) in the attainment of educational goals in the State	60%	Senzitization of Parents during general PTA and SBMC meetings in Schools	Collaboration with relevant NGOs to reduce out of School Children and encourage their retention in Schools.	Collaboration with relevant NGOs to reduce out of School Children and encourage their retention in Schools.	MoE,S&T, TESCOM SUBEB and NGOs

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xviii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Review of the Joint Schemes of Work and Unified Lesson Notes to meet the State's Philosophy on Education reflecting the present-day challenges.	To encourage adequate Curriculum coverage, achieve quality control and standard.		Setting up of 10-man Committee to coordinate and fast track the process.	Production and distribution of Joint Schemes of Work to all Public Secondary Schools in the State.	Monitoring of the usage of Joint Schemes of Work to all Public Secondary Schools in the State.	MoE,S&T and TESCOM
xix.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Upgrading of State Library	To improve reading culture and encourage Research and among members of the Public.	40%	Procurement of Textbooks and Resource materials for the State Library.	Recruitment and Training of Library Assistants.	Upgrading of State Library to include e-library	MoE,S&T, State Library and NGOs
xx.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Free education, free feeding and other welfare packages for learners with special needs and uplifting of infrastructural facilities in the four Special Schools	To increase enrolment, expand access and ensure equity in the provision of education for the citizenry	70%	Provision of free education, free feeding and other welfare packages for learners with special needs and uplifting of infrastructural facilities in the four Special Schools	Provision of Slates and Stylus, Braille Papers, Tape Recorder, Crutches and other relevant resource materials.	Procurement of Wheel Chairs for Physically Challenged Learners in the Special Schools and provision of 4 School Buses.	MoE,S&T, Development Partners and NGOs
xxi.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Introduction of Continuous Assessment Scores (CAS)Application	To aid accurate data generation and effective assessment of Learners	70%	Training of Record Officers on the usage of CAS Application and the deployment of APP in Schools.	Continuous usage of the App to manage CAS in Schools.	Monitoring of usage of the App to manage CAS in Schools.	MoE, S&T.
xxii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Recruitment of 1,200 Primary School teachers	To achieve quality education provision in Primary Schools	Teacher: Learners ratio for Primary School is 1: 54; while that of Secondary School is 1: 45	Needs Assessment of Personnel in Schools	Recruitment of 1000 Teachers each to fill the identified vacancies in Public Primary and Secondary Schools, 212 Instructors for Technical Colleges	Recruitment of 200 additional Teachers for Secondary Schools	MoE, S&T, BATVE, TESCOM and SUBEB.
xxiii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Provision of Textbooks and Instructional Materials worth N150 M for all Public Primary, Secondary Schools and Technical Colleges in the State	To consolidate the reading culture and achieve effective teaching and learning in schools.	70%	Procurement and distribution of Textbooks and Instructional Materials for Public Secondary Schools in the State.	Procurement and distribution of Textbooks and Instructional Materials for Public Secondary Schools in the State.	Procurement and distribution of Textbooks and Instructional Materials for Public Secondary Schools in the State.	MoE, S&T and NGOs

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xxiv.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Procurement and distribution of science equipment and Mathematics Training kits and Home Economics equipment to Public Secondary Schools and Technical Colleges	To enhance the teaching and learning of STEM subjects while spurring learners to achieve laudable innovations.	53%	Procurement and distribution of science equipment and Mathematics kit to 20 Public Secondary Schools	Procurement and distribution of science equipment and Mathematics training kits to 50 Public Secondary Schools and Home Economics equipment to 20 Public Secondary Schools in the State.	Procurement and distribution of science equipment and Mathematics training kits to 50 Public Secondary Schools and Home Economics equipment to 20 Public Secondary Schools in the State.	MoE, S&T, Devt Partners
xxv.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Eradication of Examination Malpractices in schools.	To ensure quality control.	60%	Effective and functional monitoring of State and National Examinations across the State.	Organizing public enlightenment (workshop and seminars) for learners, PTA and SBMC on the dangers of examination malpractices. Continuous monitoring of examinations.	Organizing public enlightenment (workshop and seminars) for learners, PTA and SBMC on the dangers of examination malpractices. continuous monitoring of examinations.	MoE, S&T, Examination Bodies and other relevant Agencies
xxvi.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Setting up of Vanguard on: No to Drug Abuse, Cultism and Yes to: Academic Excellence across Primary and Secondary Schools in the State.	To reduce incidence of drug abuse, cultism and promote Academic Excellence among learners	30%	Sensitization and Advocacy of Parents, Learners, Community Leaders, FBO, NGOs and other relevant Stakeholders	Inauguration of Vanguard on: No to Drug Abuse, Cultism and Yes to: Academic Excellence across Primary and Secondary Schools in the State.	Conduct survey to determine the impact of the interventions on the performance of Learners in Schools	MoE, S & T, SUBEB and NGOs
xxvii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Renovation of Science Laboratories in five (5) Unity Secondary Schools in the State.	To promote effective teaching and learning of Science Subjects	40%	Conduct Needs Assessment in the five Unity Schools.	Renovation of Science Laboratory and supply of Science Equipment to three Unity Secondary Schools.	Renovation of Science Laboratory and supply of Science Equipment to two Unity Secondary Schools.	MOES&T, PTA, SBMC, Old Students Association AND NGOs
xxviii.	EDUCATION	Quality of learning	% of students with 5 or more credits on NECO results	Reduction of Illiteracy rate and early leavers.	Illiteracy rate of 27.2% for both male and female	Advocacy and Teaching of Adult Learners	Reduction of illiteracy rate, promote self reliance and enhance functionality of adult education.	40%	Advocacy for Non-Formal Education	Recruitment of Facilitators at the training centres
END OF EDUCATION THEMATIC AREA										

LABOUR FORCE PARTICIPATION THEMATIC AREA





Street to Skill



Entrepreneurship Summit



Digital Training for Fashion Entrepreneurs



ICT skills among unemployed graduates

3.	LABOUR FORCE PARTICIPATION THEMATIC AREA									
S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
i.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	To conduct NEED ASSESSEMENTS of youth in their respective localities towards proper planning & implementation; and to check rural urban drifts	To create relevant & appropriate job opportunities for youths in their domain which will check rural migration and urban over population & socio-economic challenges	The existence of identified youth organizations' gate keepers in each Local Government Area facilitated entry contacts for government interventions	Update the profiling/Data Bank of unemployed youth in the State	Completion of unemployment data bank in all the communities in Ondo State by the end of 2nd quarter	Hosting of State graduates' unemployment summit in the 3 Senatorial Districts	i) MYS ii) MWA&SD iii. ONDEA iv) MCI&C v)Partnners & Donors vi)Host Communities
ii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Embarkment on Vocational & Technical Skills training & seminars for literate & illiterate youths	To checkmate the barriers to self employment opportunities in the midst of absence of white-collar jobs through the promotion of vocational skilled among the youths.	Govt MDAs/Sponsor s Intervention on skill acquisition	Conduction of NEED ASSESSMENTS for unemployed youths in the 3 Senatorial Districts	Establishment of NEED ASSESSMENT Data base	Vocational skill trainings for: i) unemployed Graduate ii) unskilled illiterates	i) MYS ii) MWA&SD iii. ONDEA iv)Partnners & Donors v)Host Communities
				Recruitments of unskilled youth for TVET trainings	To produced skilled craftsman and technicians in other to meet up with labour market needs	The existence of five Technical Colleges (GTCs) and 24 Skills Acquisition Centre (SACs)	Training and workshop on TVET	Renovation and upgrade of training institutions Upgrade of skill acquisition equipment	Branding and patenting of skilled products for marketing	BATVE
iii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Rehabilitation/upgrade of MWA&SD Skills Acquisition Centres at Headquarters office and the Rehabilitation Home in Akure.	To upgrade and replace obsolete equipment at the Centres in order to sustain operational activities to enhance productivity.	Availability of Skill Acquisition Centres for youth trainings	Upgrade of the Skills Acquisition Centres' Equipment	Ensuring functional Skills acquisition Centres in order to enhance productivity.	Ensuring functional Skills acquisition Centres in order to enhance productivity.	MWA&SD

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
iv.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Promotion of Small & Medium Scale Enterprises (SMEs)	Development of self-economic dependent culture among youths to enhance contributions to GDP of the State	Access to Registration of business Linking existing programmes to upskill youth development	Vocational skill trainings/workshops for graduates & non-graduates unemployed youths	Establishment of NEED ASSMENT Data base	Project writing and implementation	ONDEA MCI&C
v.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Promotion of grants facilities for indigent, windows, and vulnerable persons	Toward small scale business and economic welfare of the vulnerable	Provision of financial assistances to the vulnerable	Grants in aids to windows, indigents and special people	Grants in aids to windows, indigents and special people	Grants in aids to windows, indigents and special people	MWA&SD
vi.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Promotion of Credit & Soft Loan Schemes for SMEs by government & donor windows of opportunities	Provision of interest free & soft loan financial base for SMEs to triumph and stimulate new entries	Intervention in training/skill start-ups inputs	Entrepreneurship Training seminars/Workshops	Vocational Skills Training Schedules: i. Illiterate Youths ii. Literate Youths. iii. Project writing and implementation seminars	Technical Aids for the establishment of SMEs	i) MYS ii) MWA&SD iii. ONDEA iv)MCI&C v)Partners & Donors
vii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Facilitation of youth employment opportunities at government & private sectors level.	To ensure graduate youths are integrated/profile d for available job opportunities in government & private sector	Media adverts	Linking SMEs with soft loan facilities	Technical AIDS for the establishment of SMEs	SMEs funding activities.	MYS
							Networking activities for available job opportunities in public & private sectors	Linkages for soft loan facilities	Supervision activities	

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
viii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentagee 20% (both male & female)	Street to Skills Initiative & Cyber Money	Reorientate, Educate and create employments for destitute, street urchins, prostitutes and yahoo boys in the State	Rising unemployment , increased crime, thuggery, violence redundancy and underemployment are mitigating against the overall positive labour force development of the youth	Connect with partners for training and internship at these facilities focusing especially on circular economy and Digital Services across board	Implement first phase of program and gather data for phase 2 implementation for a better outcome	Implement phase II of programme to cover 18 LGA's	ONDEA
ix.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentage 20% (both male & female)	Developing capacity in the Digital Economy	Improvement, development and management of the entrepreneurial ecosystem	Analogue economic model throughout the length and breadth of the State with little or no digital penetration	Development of beneficiary database and preliminary training to sieve the right candidates	Designing, adoption and implementation of curriculum with embedded simulation exercises	Implementing a digital roadmap for adoption and value creation for the State and beyond	ONDEA
x.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentage 20% (both male & female)	Developing Capacity in Circular Economy and Renewable Energy	Maximizing the skill potential of youth toward utilization of natural resources to generate wealth and massive employments	Poor power infrastructure disrupts innovation and development, waste management is poor and threatening health conditions	Develop Masterplans, sign MoU's, onboard partners, reach out to the Diaspora Community for inclusion and complete project plan	Launch first module with participants drawn from tertiary institutions and vocational institutes for the programs	Program implementation and ongoing programme development working with stakeholders to fine tune outcomes for greater impact	ONDEA

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xi.	LABOUR FORCE	General work opportunities for youth participation	N-Care intervention programme is available for the youth to participate	Profiling of youths for N-Care job opportunities	i. To reduce unemployment rate among the youth ii. To engage the youths in skilled labour participation to reduce unemployment	N-Care has provided job opportunities for youths in Ondo State	Placement of N-Care beneficiaries in their work places	Supervision and mentorship visitation to N-Care places of works	supervision and winding activities	MCI&C
xii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentage 20% (both male & female)	Youths on the Ridges	To create empowerment via Agriculture and Agribusiness for the unemployed youths.	8000 Youths Trained in the various fields of Agriculture and its value addition chains	Training for 2,000 youths to develop their capacity	Training for 2,000 youths to develop their capacity	Training for 2,000 youths to develop their capacity.	ONDO STATE AGRIBUSINESS EMPOWERMENT CENTRE (OSAEC)
					To Create employment and wealth for the youths.		Formation of 2000 youths into cooperative groups	Formation of 2000 youths into cooperative groups	Formation of 2000 youths into cooperative groups	
					To ensure food security and strengthen economic base of the State		Registration of these groups as cooperatives	Registration of these groups as cooperatives.	Registration of these groups as cooperatives	
							Facilitating access to funding via Banks, etc for the groups	Facilitating access to funding via Banks, etc. for the groups	Facilitating access to funding via Banks, e.t.c. for the groups.	
							Monitoring and mentoring for success	Monitoring and mentoring for success	Monitoring and mentoring for success.	
							Facilitating access to marketing both within and international	Facilitating access to marketing both within and international	Facilitating access to marketing both within and international	
xiii.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentage 20% (both male & female)	Facilitation of youth engagement through sports activities	Economic empowerment, health enhancement and promotion of unity/social interaction	Establishment of Sports Scientific Institution and promotion of sport facilities	Making various sports facilities available for youth talents development	Conduction of trial sports events for talents hunt	organising local sports competitions in order to select skilled youths for the various sports	MYS

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xiv.	LABOUR FORCE	General work opportunities for youth participation	Unemployment rate in percentage 20% (both male & female)	Monitoring and Evaluation Structure	To ensure productivity of the skilled youths	skilled certified youths produced	Monitoring and Evaluation activities			i. MYS ii. MWA&SD iii. ONDEA iv. MCI&C v. BVTE
xv.	LABOUR FORCE	Female participation	Female unemployed youth are projected 8% of 20% unemployed youth population	Aggregation of unemployed female youth from data bank	To give special recognition and support for female economic independent and well-being	Female youths were relegated to petty traders; and segregated in employment opportunities in public and private sectors	Creation/Establishment of unemployed female youths' data profile	Vocational Skills Training Seminar activities.	Vocational Skill Trainings in the 3 Senatorial Districts	i. MYS ii. MWA&SD iii. ONDEA iv. MCI&C
xvi.	LABOUR FORCE	Gender Balance and Fairness	20% is the base of youth unemployment in the state	Advocacy for the promotion of gender balance and fairness in job opportunities and acquisition of vocational and technical skills training for unemployed youths in the Ondo State	To address and close the gaps of any gender imbalance and bias in the appointments/ employments of youths into state government establishments	There is no available Legislation and workplace policy document on youth gender balance and fairness on employment and productivity	State Government favourable disposition to gender balance & fairness	Pursue the implementation of the Youth Ministry workplace Policy on gender balance & fairness for youths	Implementation of MYS Gender Balance and Fairness Policy	Ministry of Youth & Sports Development
xvii.	LABOUR FORCE	Gender Balance and Fairness	No operative Policy frame-works on gender balance fairness in respect of employment opportunities for youths in Ondo State.	Promotion of Legislation on gender balance and fairness in youth employment in the State	To eradicate gender bias in public negative disposition to female youths in the quest to acquire vocational and technical skills.	The prevailing suspicious of gender bias against female	Appointment of functional gender balance & fairness Desk Officer of the Ministry of Youth	Pursue the State government MEDAs workplace policy implementation on youth gender balance and fairness in job creations	Ensure the Legislation and implementation of the State youth employment Gender Balance and Fairness Law	MYS

S/N	HCD Thematic Area	HCD Outcomes	Core Indicators	Interventions/Initiatives	Objective(s)	Baseline data Y(2021)	Y2023 Strategy	Y2024 Strategy	Y2025 Strategy	Responsible
xviii.	LABOUR FORCE	Gender Balance and Fairness	20% is the base of youth unemployment in the state	Promotion of State & MEDAs Administrative Policy on gender balance and fairness on job creations for youth	To advocacy for legislation against gender imbalance in appointments/e mployment of youth into government and private establishments in the state		Advocacy visitation on gender balance & fairness to: i. The Executive, ii. The Legislative, iii. Heads of Public & iv. Private Establishments in the state.	Mainstreaming of Gender based policy into the activities of state supervised voluntary youth organizations and civil society organizations	Emplacement of robust youth Gender Balance and Fairness State Monitoring Team.	i. MYS ii. MEDAs
					To evolve Ministry of Youth & Sports Development work place ethics (policy) on gender balance and fairness.		Sponsorship of Bill on youth gender balance and fairness on employment opportunities to the State House of Assembly.	Monitoring & Evaluation; and Reports.	Monitoring & Evaluation; and Reports.	MYS
END OF LABOUR FORCE PARTICIPATION THEMATIC AREA										

ONDO STATE HUMAN CAPITAL DEVELOPMENT COUNCIL/STEERING COMMITTEE MEMBERS

S/N	COMMITTEE MEMBERS	DESIGNATION
1.	Deputy Governor	Chairman
2.	Hon. Commissioner, Ministry of Economic Planning & Budget	Vice-Chairman
3.	The Chief of Staff	Member
4.	The Head of Service	Member
5.	Hon. Commissioner, Ministry of Health	Member
6.	Hon. Commissioner, Ministry of Education, Science & Technology	Member
7.	Hon. Commissioner, Ministry of Youth & Sports Development	Member
8.	Hon. Commissioner, Commerce, Industry and Cooperative Societies	Member
9.	Chairman, State Universal Basic Education	Member
10	Special Adviser, Entrepreneurship	Member
11	Prof. Felix Olurankinse (AAUA)	Member
12	Permanent Secretary, Ministry of Economic Planning & Budget	Member/Secretary

ONDO STATE HUMAN CAPITAL DEVELOPMENT TECHNICAL COMMITTEE MEMBERS

S/N	COMMITTEE MEMBERS	DESIGNATION
1	Permanent Secretary, Ministry of Economic Planning & Budget	Chairman
2	Permanent Secretary, Ministry of Health	Member/Health & Nutrition Team Lead
3	Permanent Secretary, Ministry of Education Science & Technology	Member/Education Team Lead
4	Permanent Secretary, Ministry of Youth and Sports Development	Member/Labour Force Participation Team Lead
5	Permanent Secretary, State Universal Basic Education Board	Member
6	Permanent Secretary, Teaching Service Commission	Member
7	Permanent Secretary, Office of Establishment and Training	Member
8	Permanent Secretary, Ondo State Primary Healthcare Development Agency	Member
9	State Statistician-General	Member
10	Director General, State Contributory Health Commission	Member
11	Administrative Secretary, Ministry of Women Affairs and Social Development	Member
12	Administrative Secretary, Board for Adult, Technical and Vocational Education	Member
13	Director of Programmes, Ondo State Entrepreneurship Agency	Member
14	Chairman, Coalition of Civil Societies Organization	Member
15	Director, Development Planning, Ministry of Economic Planning & Budget	Member
16	Director, Monitoring & Evaluation, Ministry of Economic Planning & Budget	Member/Secretary

ONDO STATE HUMAN CAPITAL DEVELOPMENT CORE WORKING GROUP MEMBERS		
S/N	COMMITTEE MEMBERS	DESIGNATION
1.	Alh. L. A. Adekunle	Director Monitoring & Evaluation, Ministry of Economic Planning & Budget
2.	Dr. T. O. Daodu	Director Planning, Research & Statistics Ministry of Education Science & Technology
3.	Dr. Ayodele Akanle	Director Planning, Research & Statistics, State Universal Basic Education Board
4.	Mr. F. D. Akinjagunla	Director, Ministry of Education Science & Technology
5.	Mr. Clement Olorunmeke	Director Planning, Research & Statistics TESCO
6.	Dr. Uche Odionyenma	Director Planning, Research & Statistics Ministry of Health
7.	Dr. Isaac Aladeniyi	Ministry of Health
8.	Mr. Gideon Olusola Bakare	Board for Adult, Technical and Vocational Education
9.	Mrs. Agbede-Adeyemi I. O.	Ministry of Economic Planning & Budget
10.	Mr. Alake Anthony	Ministry of Economic Planning & Budget
11.	Dr. Mrs. Omotehinse	Primary Healthcare Development Agency
12.	Mr. O. A. Oladeji	Ministry of Women Affairs & Sports Development
13.	Mr. Paul Ogbuode	Ondo State Entrepreneurship Agency
14.	Mrs. Okupe Olukemi	Ministry of Youth and Sports Development
15.	Mr. Ajayi O. S.	Ondo State Bureau of Statistics
16.	Mr. Adedayomi Joseph O.	Ministry of Economic Planning & Budget

AKEREDOLU'S 8 POINTS AGENDA (2021-2025)

"REDEEMED"

